

CORPORATE PEER CHALLENGE REVIEW - ACTION PLAN

RECOMMENDATIONS

- 1 Define how the Council intends to influence outcomes moving forward
- 2 Consider a 'brutal' prioritisation of effort to ensure targeted success
- 3 Ensure the financial challenges are full understood in order to ensure appropriate, informed decisions are taken
- 4 Stable and consistent decision making to provide confidence in delivery
- 5 Utilise the resource and collaboration opportunities to Melton

No	Action	Recommendation	Person Responsible	Resources Required	Status (R/A/G)	Due By	Comments/Notes
1	Undertake a local place survey to build understanding regarding customer views on Council and the area	1	Corporate Improvement Manager			30/09/2018	
2	Development of Melton Place Partnership; drawing together key council, business and community partners to strengthen 'Rural Capital of Food' encouraging inward investment, visitor economy and community pride.	1,5	Interim Director for Growth and Regeneration			31/07/2018	
3	Utilise LGA to undertake a focussed review of Governance to clarify the route for effective policy development and decision making ensure officers have clarity of direction. Update the Council's Constitution	1,2,3,4,5	Chief Executive			31/07/2018	
4	Undertake Prioritisation exercise to review the Corporate Plan aims and objectives, ensuring there is buy-in and consensus on direction. Refresh Corporate Plan and Corporate Delivery Plan	2	Chief Executive			30/05/2018	
5	Development and roll out of Workforce Strategy to refresh Council values, and focus on improved recruitment and retention	2	HR & Communications Manager			30/05/2018	
6	Finalise arrangements for the 3 Programme boards to ensure robust business cases are in place for any prioritised projects and that they are adequately resourced.	2	Corporate Improvement Manager			31/05/2018	
7	Develop Commercial Strategy (to include Commercial Property Investment strategy) and ensure implementation is effectively resourced	3	Director for Corporate Services			31/05/2018	
8	Review and finalise proposals for the establishment of a permanent Corporate Improvement Team	3	Director for Corporate Services			30/06/2018	
9	Continue to develop the new budget management strategy to increase confidence in addressing the challenging financial position and ensure this is communicated effectively	3	Director for Corporate Services			30/06/2018	
10	Develop a 'plan B' should the assumptions for growth and NHB contained with the MTFS not be realised and further savings are required	3	Director for Corporate Services			30/09/2018	
11	Ensure New organisational structure is delivered and key posts recruited to - with particular focus on strengthening Communications, HR and Legal Services	5	Chief Executive			31/08/2018	